

BHARAT SANCHAR NIGAM LTD.
 (A Government of India Enterprise)
 SEA Branch, Corporate Office
 312, Sanchar Bhawan,
 20, Ashoka Road, New Delhi-110001

No.36-2/2001-SEA
 Dated: 31-08-2001

To

1. All CGMs/IFAs of Telecom Circles of BSNL.
2. All CGMs/IFAs of Metro Telecom Districts of BSNL.
3. All Other Administrative Units in BSNL.

Sub:- Forwarding of Recruitment Rules of Junior Accounts Officer of 2001 in BSNL.

I am directed to forward herewith a copy of Recruitment Rules of Junior Accounts Officer of 2001 for further information and necessary action. Hindi version follows.

Prema
 (Prema Krishnamachari)
 Asstt. Director General (SEA)

Encl: As above.

Copy to:

1. PS to Hon'ble MOC/MOS (C)
2. PPS to CMD, BSNL.
3. Director (Finance) BSNL.
4. Director (HRD)/(Opr)/(Pig)/(C&NS), BSNL.
5. Advisor (Finance)/DDG (EAF), DOT.
6. DDG (Estt)/ADG (PAT), DOT.
7. Sr.DDG (FP)/DDG (Pers)/DDG (Training) CO, BSNL.
8. The Jt.DDG (SEA)/(TRG)/(TRG. FIN)/(DE) CO, BSNL.
9. The General Secretary, All India P&T Accounts & Finance Service Officers' Association, (CHQ) A-4/6, M.S. Flats, Peshwa Road, Gole Market, New Delhi-110 001.
10. OL Section for supply of Hindi version of RRs.
11. Spare/Guard file.
12. Office copy.

Alka
 (Alka Tewari)
 Section Officer (SEA)



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)

PUBLISHED BY SEA BRANCH OF BSNL

Recruitment Rules of Junior Accounts Officer

Issue No.1

No.36-2/2001-SEA

New Delhi-110 001

31st August 2001

1. Short title and commencement:

- (i) With the approval of BSNL Board, the following rules regulating the method of recruitment to the post of Junior Accounts Officer in BSNL are hereby made, namely:
- (ii) These rules may be called the Junior Accounts Officer Recruitment Rules 2001. (Issue:1)
- (iii) They shall come into force on the date of their publication by the Company.

2. Definition: In these rules unless the context otherwise requires,

- 1) **Company:** Means the Bharat Sanchar Nigam Limited (A Govt. of India Enterprise) having its registered Office at Sanchar Bhavan, New Delhi.
- 2) **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its powers.
- 3) **JAO Internal Examination:** Means the examination conducted by the Company for internal candidates as specified in the Schedule.
- 4) **Examination:** Means an examination held in accordance with the rules.
- 5) **Service:** Means the Junior Accounts Officer service in BSNL

3. Application: These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

4. Number of posts, classification and scale of pay: The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

5. Method of Recruitment, age limit, qualifications etc: The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 11 of the said Schedule.

6. Disqualification: - No person –

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted marriage with any person,

shall be eligible for appointment to the said post.

7. Bond, training and syllabus:

- (1) All candidates recruited against the vacancies for direct recruitment shall execute a bond in the format as specified by the Company to serve in BSNL for a period of five years from the date of their appointment as Junior Accounts Officers, in the proforma as prescribed by the Company.
- (2) The candidates selected both against the direct recruitment quota of vacancies and departmental promotion quota of vacancies shall have to successfully undergo training as per the training plan laid down by the Company before their appointment as Junior Accounts Officers.

8. Seniority: The inter-se-seniority between the JAOs from the internal examination, and direct recruits will be fixed as per the guidelines decided by the Company, separately.

9. Sphere of Duty: After the notification of recruitment rules, the induction of JAOs through direct recruitment/internal examination will be CIRCLE WISE.

10. Saving: Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward classes, Ex-Servicemen, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

11. Residuary matters: In regard to matters not specifically covered by or under these rules, the members of the Service will be governed by the rules, regulations and orders decided upon by the Company.

12. Initial constitution:

- (i) All officials holding the posts of Junior Accounts Officer on regular basis in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Junior Accounts Officers in BSNL.
- (ii) The continuous regular service of officials referred to in sub-rule 12(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension.

13. Certain categories of persons eligible for appointment as Junior Accounts Officers in the Bharat Sanchar Nigam Ltd.: Persons of the Deptt. of Telecommunication/Deptt. of Telecom Services/Deptt. of Telecom Operations who have passed Part-I and Part-II of the Examination conducted by the Department of Telecom/DTS/DTO and have not been appointed as Junior Accounts Officers before the notified date, shall after such date be appointed as Junior Accounts Officers in BSNL, according to the ranks obtained by them in the list of qualified candidates.

Recruitment Rules of Junior Accounts Officer in Bharat Sanchar Nigam Limited.

Name of Post	No. of Posts	Classification	Scale of pay Rs.	Whether Selection by merit or selection -cum- seniority or Non-selection post	Age limit for Direct recruits	Whether benefit of added years of service admissible	Educational and other qualification for Direct Recruits.	Whether age and educational qualification prescribed for direct recruits; will apply in the case of promotees.	Period of probation, if any	Method of Recruitment Whether by direct Recruitment or By promotion or By deputation/ Absorption And percentage Of posts to be Filled by various Methods.	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation transfer to be made.
(1) Junior Accounts Officer	(2) 4690 Subject to variation depending on work load.	(3) Executive	(4) IDA pay Scale in BSNL corresponding to the CDA scale of Rs.6500/- 20/- 10500.	(5) Not Applicable	(6) Age not less than 20 yrs and more than 30 years as on 1 st Jan. of the year of the Exam. NOTE: Relaxation in age for Company employees up to 5 years in accordance with the instructions or orders issued by BSNL.	(7) Not applicable	(8) M.Com/CA from a recognized Institution/ University	(9) No	(10) Two (2) Years.	(A) 50% of the vacant posts in the Circle by direct recruitment through open competitive examination. (B) 40% of the vacant posts in the Circle by promotion from the employees working in BSNL through internal competitive examination.	(A) - Not Applicable (B) By promotion: 40% of the internal candidates referred to in item (B) in Column 11 will be regulated as follows: (1) Graduation from any recognized University/ institution. BSNL Employees who have qualified in the JAO Part-I examination conducted by DOT will also be eligible for appearing in the examination. (2) 10 years of regular service in the ciswhile Department/BSNL in Group "C". (3) Candidate should not be more than 53 years of age on 1 st Jan of the year in which the internal examination is scheduled to be held. (4) Maximum number of chances are 6 in respect of JAO Part-I qualified candidates.

										(C) 10% of the vacant posts in the Circle by promotion from Senior Accountants working in BSNL through internal competitive examination.	(C) By promotion: 10% of the internal candidates referred to in item (C) in Column 11 will be regulated as follows: 1. Graduate from any of the recognized University/Institution. 2. 10 years of regular service in Sr. Accountant grade. 3. Candidate should not be more than 55 years of age on 1 st January of the year in which the internal examination is scheduled to be held.			

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(Prema Krishnamachari)
Assist. Director General (SEA)



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)
SEA Branch, Corporate Office
312, Sanchar Bhawan,
20, Ashoka Road, New Delhi-110001

No.17-3/2000-SEA.II
Dated: 16-08-2002

To

1. All CGMs/IFAs of Telecom Circles of BSNL.
2. All CGMs/IFAs of Metro Telecom Districts of BSNL.
3. All Other Administrative Units in BSNL.

Sub:- Recruitment Rules for the grade of Junior Accounts Officer in BSNL – Insertion/modification in JAO RRs of BSNL – Reg..

I am directed to forward herewith a copy of the modifications/insertions in the Recruitment Rules of Junior Accounts Officer of 2001 for further information and necessary action. Hindi version follows.

(Pinaki Routh)

Asstt. Director General (SEA)

Encl: As above.

Copy to:

1. PS to Hon'ble MOC/MOS (C)
2. PPS to CMD, BSNL.
3. Director (Finance) BSNL.
4. Director (HRD)/(Opr)/(Plg)/(C&NS), BSNL.
5. Advisor (Finance)/DDG (FEB), DOT.
6. DDG (Estt)/ADG (PAT), DOT.
7. Sr.DDG (FP)/DDG (Pers)/DDG (Training) CO, BSNL.
8. The Jt.DDG (SEA)/(TRG)/(TRG. FIN)/(DE) CO, BSNL.
9. The General Secretary, All India P&T Accounts & Finance Service Officers' Association, (CHQ) A-4/6, M.S. Flats, Peshwa Road, Gole Market, New Delhi-110 001.
10. OL Section for supply of Hindi version of RRs.
11. Spare/Guard file/File No.36-2/2001-SEA.
12. Office copy.

(Alka Tewari)
Section Officer (SEA)

41/C



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)

PUBLISHED BY SEA BRANCH OF BSNL

Recruitment Rules of Junior Accounts Officer

Issue No.2

No.17-3/2001-SEA-II.

New Delhi-110 001

16th August 2002

In continuation of SEA Branch, Corporate Office, BSNL, New Delhi letter No.36-2/2001-SEA, dated 31.8.2001, with the approval of the Management Committee of the BSNL Board, the following insertions/modifications are made in the Recruitment Rules to the grade of Junior Accounts Officers in BSNL. The modifications/insertions may be incorporated at the appropriate place of original Recruitment Rules Issue No.1 and brought to the notice of all the officials/officers working under your control.

(1) Under Definitions, after 5th Point i.e, Service, the following 6th point, should be inserted to the main Recruitment Rules:

Appointing Authority: Appointing Authority will be Director (Finance) BSNL.

(2) Under Disqualification, in addition to the existing one, the following para should be included: -

"Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule".

:2:

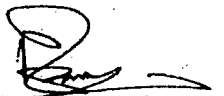
(3) Composition of DPC members:- DPC for confirmation of all JAOs recruited, will comprise of the following members:

- | | | |
|---|------|-----------|
| (1) IFA of the respective Telecom Circle: | .. | Chairman. |
| (2) One DGM (JAG) level officer from administrative side. | : .. | Member |
| (3) One JAG level officer from Accounts Wing. | : .. | Member |

NOTE: (A) One SC/ST officer may be preferred out of the above three.
(B) Clearance from CGM, NATFM, Hyderabad (who is incharge of JAO Training) should be obtained before confirmation is Decided.

(4) Relaxation of upper age for women candidates in Direct Recruitment Quota:

Relaxation of age in upper limit by 5 years for women candidates in Direct Recruitment quota.


(Pinaki Routh)
ADG (SEA)



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)
SEA Branch, Corporate Office
312, Sanchar Bhawan,
20, Ashoka Road, New Delhi-110 001

No.16-19/2001-SEA (Pt.),
Dated:- 07-04-2003.

- To
1. All CGMs/IFAs of Telecom Circles of BSNL.
 2. All CGMs/IFAs of Metro Telecom Districts of BSNL.
 3. All Other Administrative Units in BSNL.

Sub:- Recruitment Rules for the grade of Junior Accounts Officer in BSNL -
Amendment/modification in JAO RRs of BSNL - Reg.

I am directed to forward herewith a copy of the modification/amendment in the Recruitment Rules of Junior Accounts Officer of 2001 for further information and necessary action. Hindi version follows.

(Pinaki Routh)
Asstt. Director General (SEA)

Encl: As above.

Copy to:

1. PS to Hon'ble MOC/MOS (C)
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3. Director (Finance) BSNL.
4. Director (HRD)/(Opr)/(Plg)/(C&NS), BSNL.
5. Advisor (Finance)/DDG (FEB), DOT.
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8. The Jt.DDG (SEA)/(TRG)/(TRG. FIN)/(DE) CO, BSNL.
9. The General Secretary, All India P&T Accounts & Finance Service Officers' Association, (CHQ) A-4/6, M.S. Flats, Peshwa Road, Gole Market, New Delhi-1.
10. OL Section for supply of Hindi version of RRs.
11. File No.36-2/2001-SEA/No.17-3/2000-SEA-II.
12. Spare/Guard file.
13. Office copy.

(Alka Tewari)
Section Officer (SEA)

BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)

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PUBLISHED BY SEA BRANCH OF BSNL

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Recruitment Rules of Junior Accounts Officer

Issue No.3

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No.16-19/2001-SEA (Pt)


New Delhi-110 001

7th April, 2003

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In continuation of SEA Branch, Corporate Office, BSNL, New Delhi letter No.36-2/2001-SEA, dated 31.8.2001 (Issue No.1) and No.173/2001-SEA.II, dated 16.8.2002. (Issue No.2), with the approval of the Management Committee of the BSNL Board, the following amendments/modifications are made in the Recruitment Rules to the grade of Junior Accounts Officers (Issue No.1) in BSNL. The amendments/modifications may be incorporated at the appropriate place of original Recruitment Rules, (Issue No.1) and brought to the notice of all the officials/officers working under your control.

In Column No.12, against point-2 of (C), (i.e., against 10% quota in respect of Senior Accountants) may be read as "Senior Accountants with 10 years of regular service in Group C (TAC/LDC/Jr.Accountant/Senior Accountant all taken together), in DOT/DTO/DTS/BSNL, instead of 10 years of regular service in Senior Accountant grade."


(Pinaki Routh)
ADG (SEA)



BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)
SEA Branch, Corporate Office
B-201, Statesman House, Barakhamba Road
New Delhi - 110 001.

No.4-50/2004-SEA

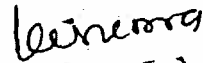
Dated: 19-01-2005

To

1. All CGMs/IFAs of Telecom Circles of BSNL.
2. All CGMs/IFAs of Metro Telecom Districts of BSNL.
3. All Other Administrative Units/Offices in BSNL.

Sub:- Recruitment Rules for the grade of Junior Accounts Officer in BSNL - Amendment in JAO RRs of BSNL - Reg..

I am directed to forward herewith a copy of the amendment in the Recruitment Rules of Junior Accounts Officer of 2001 in BSNL for further information and necessary action. Hindi version follows.


(Prema Krishnamachari)
Asstt. Director General (SEA)

Encl: As above.

Copy to:

1. PPS to CMD, BSNL.
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3. Director (HRD)/(Opr)/(Plg)/(C&NS), BSNL.
4. Advisor (Finance)/DDG (FEB), DOT.
5. Sr. DDG (Estt)/ADG (PAT), DOT.
6. Sr.DDG (FP)/DDG (Pers)/DDG (Training) CO, BSNL.
7. The Jt.DDG (SEA)/(TRG. FIN)/(DE) CO, BSNL.
8. Officers' Association, (CHQ) A-4/6, M.S. Flats, Peshwa Road, Gole Market, New Delhi-110 001.
9. The General Secretary, AIBSNLEA.
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BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)

PUBLISHED BY SEA BRANCH OF BSNL

Recruitment Rules of Junior Accounts Officer

Issue No.4

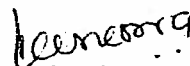
No.4-50/2004-SEA.

New Delhi-110 001

19th January 2005.

In continuation of SEA Branch, Corporate Office, BSNL, New Delhi letters No. 36-2/2001-SEA, dated 31.8.2001 (Issue No. 1); No. 17-3/2001-SEA. II, dated 16.8.2002 (Issue No. 2) and No. 16-19/2001-SEA(Pt.) dated 7.4.2003, (Issue No. 3), with the approval of the Management Committee of the BSNL, the following amendments are made in the Recruitment Rules to the grade of Junior Accounts Officer in BSNL. The amendment may be incorporated at the appropriate place of original Recruitment Rules and brought to the notice of all the officials/Officers working under your control.

Sl. No.	Provision number of BSNL JAO RR.	Existing Provisions of BSNL RR	Approved amendment
1.	11(C) of Schedule.	10% of the vacant posts in the circle by promotion from Sr. Accountants working in BSNL through internal competitive examination.	10% of the vacant posts in the circle by promotion from Junior Accountants / Senior Accountants working in BSNL through internal competitive examination.
2	12 (C) (2) of Schedule read with issue number 3, dated 7.4.2003.	Senior Accountants with 10 years of regular service in Group C (TAC / LDC / Junior Accountant / Senior Accountant all taken together), in DOT / DTO /DTS / BSNL.	Senior Accountants/ Junior Accountants with 5 years of regular service in Group "C" (TAC /LDC /Junior Accountant / Senior Accountant all taken together), in DOT /DTO /DTS / BSNL.


(Prema Krishnamachari)
ADG (SEA)

BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)
SEA Branch, Corporate Office
B-201, Statesman House, Barakhamba Road
New Delhi-110 001

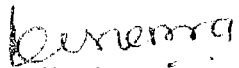
No. 4-14/2005-SEA,
Dated:- 07-04-2005.

To

1. All CGMs/IFAs of Telecom Circles of BSNL.
2. All CGMs/IFAs of Metro Telecom Districts of BSNL.
3. All Other Administrative Units in BSNL.

Sub:- Recruitment Rules for the grade of Junior Accounts Officer in BSNL -
Amendment/modification in JAO RRs of BSNL - Reg.

I am directed to forward herewith a copy of the modification/amendment in
the Recruitment Rules of Junior Accounts Officer of 2001 for further information
and necessary action. Hindi version follows.


(Prema Krishnamachari)
Asstt. Director General (SEA)

Encl: As above.

Copy to:

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2. Director (Finance) BSNL.
3. Director (HRD)/(Opr)/(Plg)/(C&NS), BSNL.
4. Advisor (Finance)/DDG (FEB), DOT.
5. Sr. DDG (Estt)/ADG (PAT), DOT.
6. Sr. DDG (FP)/DDG (Pers)/DDG (Training) CO, BSNL.
7. The Jt. DDG (SEA)/(TRG. FIN)/(DE) CO, BSNL.
8. The General Secretary, AIBSNLEA.
9. OL Section for supply of Hindi version of RRs.
10. Spare/Guard file.
11. Office copy.

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BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)

PUBLISHED BY SEA BRANCH OF BSNL

Recruitment Rules of Junior Accounts Officer

Issue No. 5

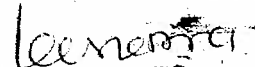
No.4-14/2005-SEA (BSNL)

New Delhi-110 001

7th April, 2005.

In continuation of SEA Branch, Corporate Office, BSNL, New Delhi letter No. 36-2/2001-SEA, dated 31.8.2001 (Issue No. 1); No. 17-3/2001-SEA. II, dated 16.8.2002, (Issue No. 2); No. 16-19/2001-SEA (Pt.), dated 07.04.2003 (Issue No. 3) and No.4-50/2004-SEA, dated 19.01.2005 (Issue No. 4), with the approval of the Management Committee of the BSNL Board, the following amendments /modifications are made in the Recruitment Rules to the grade of Junior Accounts Officers (Issue No. 2) in BSNL. The amendments/modifications may be incorporated at the appropriate place of JAO Recruitment Rules, (Issue No. 2) and brought to the notice of all the officials/officers working under your control.

Sl. No.	Provision number of BSNL JAO RR	Existing Provision of BSNL RR	Approved Amendment
1.	Point 2(6)	Appointing authority will be Director (Finance) BSNL.	(i) Appointing authority will be Circle IFA (not below rank of GM) of the circle. (ii) Wherever Circle IFA is of the rank below GM(F), the appointing authority functions will be discharged by Sr.DDG/DDG (In charge of Finance Personnel), BSNL HQ, till the posting of GM(F) rank IFA in the circle.


(Prema Krishnamachari)
ADG (SEA).



BHARAT SANCHAR NIGAM LTD.

Bharat Sanchar Nigam limited
(A Govt. of India enterprise)
Corporate Office, SEA Section,
7th Floor, Bharat Sanchar Bhawan
Harish Chander Mathur Lane, Janpath
New Delhi -110 001.

No.4-21/2010-SEA
Dated: 28-03-2011.

To
The Chief General Manager
Bharat Sanchar Nigam Limited
(A Government of India Enterprise)
Madhya Pradesh Telecom Circle
Bhopal.

Subject: - Direct Recruitment of JAO in BSNL (2010) - reg.

Kindly refer to your office letter no. RE/12-13/JAO-DR/Trg./42 dated 10.03.2011 on the subject mentioned above. As per Recruitment Rules of Junior Accounts officer required educational qualification for Direct Recruittee JAOs is M.Com/CA/ICWA/CS from a recognized university and is not putting any ban on Distance Learning programme.

As such, I am directed to intimate that Shri Sachin Kumar may be sent for requisite training provided he has obtained M.Com degree from a recognized university which is a requirement as per BSNL JAO RR.

(V.K. Bazaz)
Assistant General Manager (SEA)